

POLICY: Uniform

St Michael's College Uniform Policy

1. PURPOSE

The purpose of this policy is to describe St Michael's College's approach to the uniform and presentation of students. This policy must be read in conjunction with the St Michael's College uniform infringement procedure document.

2. RATIONALE

- The College uniform is one that our students can be proud to wear; it is a symbol of belonging to our College community. Adherence to the College Uniform Policy is a visible means by which students indicate their acceptance of the values and principles of the College.
- The College uniform allows the student body to project an appropriate image to the wider community as a member of the College. It is hoped that the positive reputation of the student body improves the opportunities that students gain when seeking to move into the wider community.
- The College uniform promotes and upholds equity and unity amongst the student body. For this reason, it is not acceptable for any student at the College to make a 'fashion statement' with either the uniform or their overall appearance, including hairstyle, jewellery, shoes etc.
- This policy is an integral part of our school security program and supports the Brisbane Catholic Education, Workplace Health and Safety Policies and procedures.
- The adolescent years can be a particularly challenging time with increased pressures from peers to look and present a certain way. As much as possible, the school endeavours to remove these pressures by implementing expectations that are consistent for all students.
- Adherence to a dress code is a requirement in many workplaces. The College seeks to help prepare students in this regard.

3. POLICY STATEMENT

Implementation:

The St Michael's College Uniform Policy applies to all students when:

- Attending or representing the College
- Travelling to and from the College
- Engaging in school activities out of school hours including school excursions
- Wearing of the College uniform inside or outside of school hours

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Special Circumstances:

The St Michael's College Uniform Policy incorporates strategies to accommodate special needs and circumstances of students. These needs are negotiated between parents, Head of Engagement and the College Leadership Team (CLT). This may include special medical or physical conditions and requirements of students.

Requests for Uniform Variations:

Requests for variations in uniform are to be made by parents to the Head of Year who will issue a uniform variation notice on approval. This should occur at the start of the day, via parent note, email, or phone call. Upon approval the student will be given a uniform variation slip signed by the Head of Engagement.

Uniform and Presentation Expectations:

****As per document found on parent portal****

Uniform infringements and sanction processes:

The College supports the application of the following sanctions for breaches of the College uniform expectations:

- Preventing students from participating in College events and activities.
- Communication with parents/caregivers via phone/email or face to face meetings to discuss the uniform infringements.
- Administering support measures for students not meeting the requirements of the College uniform expectations (lunchtime Uniform Support Meeting (USM), withdrawal from classes, sending students home, re-entry meetings).
- Please see 'College Uniform Infringement Process' document for further details of processes around uniform infringements.